

**Wednesday  
April 20, 1994**

7:30 a.m. - La Cour  
8:30 a.m. *Breakfast (Buffet)*

8:30 a.m. North Ballroom

*Maura*  
***Facing Facts: The Future of Higher Education in California***  
Joni Finney, Associate Director, California Higher Education Policy Center  
San Jose, California

In the face of dramatic growth in the college-bound population combined with a decline in state resources, California must ask and answer serious questions about what kind and how much educational opportunity should be provided for its citizens. Ms. Finney will frame the basic public policy questions facing the state by drawing upon student enrollment data, state finance trends and public opinion survey research. Participants are encouraged to discuss current state, system and campus efforts to address these problems.

10:00 a.m. CHECK-OUT: A break is scheduled at this time to allow for hotel check-out.

10:30 a.m. North Ballroom

*Anita*  
***Are We There Yet?***  
Eric Broque, Assistant Provost, Administration & Budget  
University of California, Berkeley

Eric Broque serves in one of the most challenging positions on the Berkeley campus. He has played a key role in the restructuring of budget allocation and administrative policies and procedures for the College of Letters and Science during a period when financial resources have eroded at an alarming rate. Mr. Broque will share some of his experiences during the downsizing process and give us some ideas to consider as we take the same journey.

12:00 noon *Conclusion of Conference*

\* In case of rain or cool weather, lunches will be served in La Cour.

**Twenty-Sixth Annual Conference**

**UNIVERSITY OF CALIFORNIA**

**ACADEMIC BUSINESS OFFICERS GROUP**

**April 17-20, 1994  
Doubletree Hotel  
Marina del Rey**

**FORGING AHEAD INTO THE UNKNOWN**

**Sunday  
April 17, 1994**

10:00 a.m. *Shop Til You Drop*  
Van departs for South Coast Plaza

5:30 p.m. - La Cour and Courtyard  
10:00 p.m. Registration/Reception with No-Host Bar (Bar closes at 9:30p.m.)

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**Monday  
April 18, 1994**

8:30 a.m. - La Cour  
9:30 a.m. *Continental Breakfast*

8:30 a.m. Foyer outside of North Ballroom  
*Registration*

10:00 a.m. North Ballroom

*Janice*

***Objects In The Mirror May Be Closer Than They Seem***  
**Ted Mitchell**, Dean, Graduate School of Education  
University of California, Los Angeles

Dr. Mitchell was appointed dean of UCLA's Graduate School of Education on July 1, 1992, having previously served as chair of the Department of Education at Dartmouth College and, more recently, as deputy to the president and provost of Stanford University. While at Stanford he headed the transition team that was appointed when Stanford President Donald Kennedy resigned. In addition, he was a member of the task force that overhauled Stanford's budgeting and planning procedures. Dr. Mitchell will challenge us with issues we face as managers within the University of California system, including enrollment trends, budgeting and planning strategies and public opinion regarding higher education in California.

12:00 noon Courtyard\*  
*Lunch (buffet)*

1:30 p.m. North Ballroom

*Barbara*

***Power and Politics in the Workplace***  
**Dr. Kikanza Nuri-Robins**, President, 'The Robins Group  
Management and Communication Consultant

To work effectively within an organization, managers must understand the cultural and political dynamics of that organization. We will examine power and politics within the university environment. Group exercises will facilitate a discussion of various methods that can be adopted to influence outcome and achieve one's goals.

5:00 p.m. *Conference Session Ends*

**Tuesday  
April 19, 1994**

7:30 a.m. - La Cour  
8:30 a.m. *Continental Breakfast*

8:30 a.m. North Ballroom

*Lucie*

***Facts, Fantasies, and Faculty***  
**G. E. Lucas**, Professor, Chemical and Nuclear Engineering Department and  
Department of Materials, University of California, Santa Barbara

One faculty member's perspective of the inner workings of the faculty at the University of California...hopes, fears, needs and issues.

10:30 a.m. North Ballroom

*Karen*

***Survivor and Morale Issues***  
**Joe Mattox**, Director: Faculty, Staff & Student Assistance Program  
University of California, San Francisco

Joe Mattox is a Clinical Psychologist and Director of the UCSF Faculty, Staff and Student Assistance Program. At one time or another, almost everyone experiences problems that may directly or indirectly affect his or her work. The University recognizes that the contribution of each individual is important to its success and that this contribution can be lost or diminished when problems arise, either at work or at home. Dr. Mattox's areas of interest include downsizing, morale issues, violence in the workplace, lack of trust and taking care of one's self--all issues of great interest to managers. His presentation will include lecture, case studies and break-out discussion groups.

12:00 noon Courtyard\*  
*Lunch (Served)*

1:30 p.m. North Ballroom  
***Survivor and Morale Issues*** continued

3:00 p.m. *Conference session ends*

3:15 p.m. Buses depart for UCLA

4:00 p.m. Walking tour of UCLA campus

6:00 p.m. Grand Horizon Room, Griffin Commons, Sunset Village  
Reception hosted by UCLA Administrative Vice Chancellor John Curry

7:30 p.m. Most buses return to Doubletree Hotel

7:30 p.m. Melnitz Theater  
UCLA Film & Television Archive film screening  
*"James Dean on Television: Three Dramas"*

9:30 p.m. Theatergoers return to Doubletree Hotel