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44<sup>th</sup> ANNUAL ACADEMIC BUSINESS OFFICERS GROUP CONFERENCE



UNIVERSITY OF CALIFORNIA

ABOG 2012

"Navigating the New U Sea"

APRIL 15 – 17, 2012

Hilton Fess Parker Double Tree Resort

633 East Cabrillo Blvd, Santa Barbara, California

The ABOG Systemwide Committee would like to formally thank **Executive Vice Chancellor Gene Lucas** and **Associate Vice Chancellor Ron Cortez** of Santa Barbara for their generosity in providing sponsorship for the welcome reception. We would also like to extend a very special thank you to **Margo Halsted**, Adjunct Professor in the UCSB Music Department, for the wonderful entertainment of Carillon Bells during the campus reception. Additional appreciation goes to the Institute for Social, Behavioral & Economic Research for providing the funds for the registration folders and the campus tour reception venue.

Many thanks to the **Hilton Fess Parker Double Tree Resort** for their donation of a one night stay for our raffle.



**ABOG 2012**  
 "Navigating the New U Sea"

CONFERENCE AGENDA



**Sunday Evening, April 15, 2012**

- 5:00 - 6:00 Registration
- 5:00 - 8:00 Opening Reception - Reagan Room  
*Come and mingle with our conference speakers*

**Monday, April 16, 2012**

**MORNING SESSIONS - DIALOGUE WITH OFFICE OF THE PRESIDENT STAFF**

- 7:00 - 8:30 Breakfast - Reagan Room
- 8:30 - 8:40 Welcome, Introductions, and Announcements  
*Steven Gardepie, UCSD, Chair of Steering Committee*
- 8:40 - 9:25 Keynote Address: "A Four-Year Plan for the University of California"  
*Nathan Brostrom, Executive Vice President*
- 9:25 - 10:25 Finance: "Strategies for Successful Integration of Working Smarter Initiative at the Campus Level"  
*Peter Taylor, Chief Financial Officer*  
*Nathan Brostrom, Executive Vice President*  
*Cathy O'Sullivan, Director of Working Smarter Initiatives*
- 10:25 - 10:40 Break
- 10:40 - 10:45 Raffle
- 10:45 - 12:00 Human Resources: "Strategies and Priorities"  
*Divaine Duckett, Vice President Human Resources*  
*Randy Scott, Executive Director, Talent Management & Staff Development*  
*Donna Salvo, Director, Talent Acquisition and Staffing, Human Resources*

*(Subtopics)*

- 10:45 - 11:20 Talent Management discussion on "Preparing Staff for UC's Future" Q&A
- 11:20 - 12:00 Benefits discussion on the "Future of UC Healthcare" /Q&A

- 12:00 - 12:15 Announcements
- 12:15 - 1:15 Lunch served in the Rotunda (with conference speakers and workshop leaders)

**AFTERNOON SESSIONS - DIALOGUE WITH OUR PEERS AND EACH OTHER**

- 1:15 - 2:05 Discussion Salons - Session I
  - (a) Budget Planning & Management Challenges  
*Lisa Daniels, Assistant Dean, Division of Humanities and Fine Arts, College of Letters and Science, UCSB*  
*Kathy Jefferds, Director, Budget Office, UC Merced*
  - (b) Managing People: Your Growth and the Development of Your Employees  
*Lubbe Levm, Associate Vice Chancellor, HR, UCLA*  
*Farfaha Borah, Manager, Employee and Labor Relations, HR, UCSB*
  - (c) Operational Efficiency Initiatives and Change Management  
*Dana Roode, Chief Information Officer and Assistant Vice Chancellor Office of Information Technology, UCI*  
*Enka Luger, Project Analyst, Program Management Office, UCSF*
- 2:05 - 2:10 Break
- 2:10 - 3:00 Discussion Salons - Session II (see topics listed under Session I above)
- 3:00 - 3:05 Break
- 3:05 - 6:00 Tour of Santa Barbara Campus
- 6:00 - 10:00 Interface Lounge

**Tuesday, April 17, 2012**

**TUESDAY'S SESSIONS - DIALOGUE WITH OTHERS**

- 7:00 - 8:30 Breakfast
- 8:30 - 8:45 Announcements & Raffle
- 8:45 - 9:55 Dialogue with the Staff Advisors to the Regents  
*Penelope Herbert (UCD MC), Staff Advisor to the Regents*  
*Kevin Smith (UCLA), Staff Advisor Designate to the Regents*
- 9:55 - 10:10 Break
- 10:10 - 10:15 Raffle
- 10:15 - 11:30 Web Security - Challenges and Solutions  
*Giovanni Vigna, Professor of Computer Science, UCSB*
- 11:30 - 11:45 Break for hotel checkout
- 11:45 - 12:45 Lunch
- 12:45 - 1:00 Announcements & Raffle
- 1:00 - 1:45 The Vision of the Public Research University: Past and Future  
*David Marshall, Dean, Humanities and Fine Arts, and Executive Dean, College of Letters and Science, UCSB*
- 1:45 - 2:45 Staff-Faculty Partnerships: The Business Officer's Perspective  
*Susan Christy, PhD, CMC, Christy Consulting, Inc.*
- 2:45 - 3:00 Registration Raffle - Closing Announcements