

**University of California
Academic Business Officers Group
Systemwide Steering Committee**

**2006 Annual
Conference**

April 23-26, 2006

Hosted by

UCIrvine

**The Westin South Coast
Plaza**

CONFERENCE INFORMATION

Conference Invitation
Registration Information
Hotel Information
Program Schedule
Speakers Information
Tour Information
Travel Information

[Home](#) | [Annual Conference](#) | [Steering Committee](#) | [History](#) | [Other](#) | [About](#)

**University of California
Academic Business Officers Group
Systemwide Steering Committee**

2006 Annual Conference Hotel Information

HOTEL INFORMATION

The Westin South Coast Plaza (Costa Mesa)

PLEASE NOTE: The Westin SCP will become a *non-smoking* property as of January 2006. A comfortable, outdoor smoking area will be available.

Located adjacent to 275 upscale shops and restaurants at the famous South Coast Plaza as well as the theater district in the "OC", The Westin provides such amenities as the "Heavenly Bed" and the "Heavenly Shower".

Address: 686 Anton Boulevard
Costa Mesa, CA 92626

Phone Number: (714) 540-2500 (Hotel)
(714) 662-6695 (Fax)

Reservations: (888) 627-7213 (Toll-Free)

Getting There: From North:
Exit off of I-405 (San Diego Freeway) at Bristol Street. Turn left onto Bristol and turn right at the second light onto Anton Boulevard. The hotel is located on the left.

From John Wayne/Orange County Airport:
Follow MacArthur Boulevard North to Interstate 405 North. Exit at Bristol Street. Turn right onto Bristol Street, and then turn right at the first traffic light onto Anton Boulevard. The hotel is located on the left.

From Downtown Los Angeles (West):
Take Harbor Highway 110 South to I-405 South (San Diego Freeway) and exit Bristol Street North. Turn left onto Bristol, and then turn right at the second traffic light onto Anton Boulevard. The hotel is located on the left.

From South:
Exit off of I-405 (San Diego Freeway) at Bristol Street North. Turn right at the first light onto Anton Boulevard. The hotel is located on the left, at the corner of Bristol and Anton.

Nearby Airport: John Wayne/Orange County Airport (SNA) (free shuttle from airport)

In Rooms: Cable TV, hair dryer, iron & ironing board, safe, coffeemaker, bathrobes, high-speed internet (@ \$9.95/day, 12 noon to 12 noon -- add unlimited

tolls for \$16.95/day), Heavenly Dog Bed available.

Other Info: Two restaurants and lounge available on premises, 24-Hour Room Service, Pool, Jogging Path, Valet Parking, Valet/Laundry, Concierge, Fitness Center, Spa, Sauna.

Room Rate: \$159 per night (Deluxe King). This guaranteed Conference Rate is applicable for three days before and after the conference, depending on availability.

Reservations: Reservations must be made directly with the hotel by telephone. We have contracted (guaranteed) a block of rooms and negotiated a package that keeps your registration rate at \$325 and reservations, therefore, **please do NOT make reservations via the Internet**. Please phone the hotel reservations number and refer to the "UC Academic Business Officers Group".

Parking: Event parking for the day is \$7 for self parking or \$10 for valet parking. Hotel guests may park for \$14/day self or \$18 valet.

DEADLINE FOR MAKING RESERVATIONS, to ensure availability, is **March 31, 2006**.

Cancellation Policy: Up to 3:00 p.m. the day before.

Transportation: Free shuttle from the airport. Please call the hotel at (714) 540-2500 upon arrival.

Websites: Westin: www.westin.com
UCI: www.uci.edu

[Home](#) | [Annual Conference](#) | [Steering Committee](#) | [History](#) | [Other](#) | [About](#)

University of California
Academic Business Officers Group
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NOTE: Program schedule subject to change at any time. LAST UPDATED: April 13, 2006

2006 Annual Conference Program Schedule

CONFERENCE AT-A-GLANCE

	SUNDAY April 23, 2006
4:00 pm	REGISTRATION OPENS
5:00 pm	RECEPTION

	MONDAY April 24, 2006	TUESDAY April 25, 2006	WEDNESDAY April 26, 2006
7:30 am	BREAKFAST	BREAKFAST	BREAKFAST
8:15 am	WELCOME & ANNOUNCEMENTS <u>Susan Schultz</u>	ANNOUNCEMENTS <u>Susan Schultz</u>	ANNOUNCEMENTS <u>Susan Schultz</u>
8:30 am	From Campus to UCOP or From Kansas to OZ -- An Insider's Perspective <u>Linda Williams</u>	UC Merced: A Perfect 10! <u>Carol Tomlinson-Keasey</u>	A Day in a Manager's Life: Tools for Overcoming Obstacles and Performance Issues <u>Mark Lusnar</u>
8:45 am			
9:00 am			
9:15 am			
9:30 am	BREAK	UC Human Resources Issues from a Campus Perspective <u>Gail Brooks</u> <u>Lubbe Levin</u>	
9:45 am	It was a Train, and Now it's a Plane - Take-off of the Pilot Program: Staff Advisors to the Regents <u>David Bell</u> <u>David Miller</u>		
10:00 am			
10:15 am		BREAK	
10:30 am			
10:45 am	UC from a Regent's Perspective <u>Odessa Johnson</u>	Presentation on Sustainability <u>Perrin Pellegrin</u>	
11:00 am			
11:15 am			
11:30 am			ADJOURN
11:35 am	LUNCH	LUNCH	
12:00 pm			
12:15 pm			
12:30 pm			
12:45 pm			
1:00 pm			
1:15 pm	Current Issues in Human Resources and Benefits <u>Randy Scott</u> Total Remuneration and Beyond <u>Bob Miller</u>	Developing Strategies for the Treatment of Spinal Cord Injury <u>Hans Keirstead</u>	
1:30 pm			
1:45 pm			
2:00 pm			
2:15 pm			

pm		
2:30 pm		An Introduction to UCI Campus Architecture
2:45 pm	BREAK	<u>Rebekah Gladson</u>
3:00 pm		LEAVE FOR TOUR
3:15 pm		
3:30 pm	The Video Camera is Always On (Communicating Non-Verbally) <u>Lowell Habel</u>	UC Irvine Campus Tour
3:45 pm		
4:00 pm		
4:15 pm		
4:30 pm		
4:30 pm	ADJOURN	Reception <u>TBA</u>
4:45 pm		
5:00 pm		
5:15 pm		
5:30 pm	ADJOURN	
5:45 pm		
6:00 pm	HOSPITALITY SUITE OPENS	HOSPITALITY SUITE OPENS
6:15 pm		
6:30 pm		
6:45 pm		
7:00 pm		
10:00 pm		

University of California
Academic Business Officers Group
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2006 Annual Conference Speaker Biographies

DAVID BELL

Staff Advisor, Regents' Committee on Educational Policy, UC Office of the President

See [UCOP website](#).

SESSION:

Monday, April 24, 2006, 9:45 am-10:45 am

It was a Train, and Now it's a Plane - Take-off of the Pilot Program: Staff Advisors to the Regents

GAIL BROOKS

Assistant Vice Chancellor, Human Resources, UC Irvine

Gail Brooks has been the Assistant Vice Chancellor for Human Resources at the University of California, Irvine for the past six years where she provides strategic leadership to UCI's comprehensive human resources programs. With a background not only in higher education, but in the private and non-profit sectors as well, she brings together over 20 years of human resources, labor relations and legal expertise. She has a continued commitment to improving the workplace for all employees. Ms. Brooks holds a Juris Doctorate degree as well as a Master of Arts in Industrial Relations from Wayne State University, Michigan.

SESSION:

Tuesday, April 25, 2006, 9:30 am-10:30 am

UC Human Resources Issues from a Campus Perspective

REBEKAH GLADSON

ALA, AUA, Associate Vice Chancellor and Campus Architect, UC Irvine

Associate Vice Chancellor and Campus Architect for the University of California Irvine, Rebekah Gladson oversees the design, construction, inspection, and contracting for all major capital projects at both the Irvine campus and UCI Medical Center.

Ms. Gladson has spearheaded the broad acceptance of highly successful Design-Build processes for design and construction on the UCI campus and Medical Center. Through her efforts, UCI has become known in the industry for its alternative delivery of projects and as an active advocate in the use of partnering and other tools for creating spaces conducive to research and learning. She has promoted a vision of architecture for UCI that fosters the personal learning environment occupied by researchers, teachers, and students. Ms. Gladson currently oversees a design and construction budget of \$1.2 billion, which will support the anticipated doubling in size of the UCI physical plant in square footage over the next decade. Through her leadership of Design & Construction Services, UCI has received many national and regional awards for design excellence. A sought-after speaker, she frequently lectures at universities and national professional organizations, focusing on alternative construction delivery methods, managing the implementation of capital programs, and leadership and strategic problem-solving. Active in many architectural associations, Ms. Gladson sits on the board of the California Chapter of the Design-Build Institute of America (DBIA) and, in November 2005, she will assume the post of Vice Chair of the National Board for DBIA. Previously, she served on the University of Southern California Architectural Guild and the Dean's Advisory Council for the School of Architecture and Environmental Design at Cal Poly, San Luis Obispo. She also consults with clients such as the National Research Council in Washington, D.C., the National Institutes of Health, and Assuta

Medical Centers Ltd. in Tel-Aviv, Israel. In January 2005, Ms. Gladson lectured in India for the India Institute of Technology on Design-Build project delivery and state of the art hospital design.

Rebekah Gladson holds a Masters of Architecture from California Polytechnic State University, San Luis Obispo, and certificates from the Institute for Executive Leadership and Management at Stanford University and the University of California Management Institute.

SESSION:

Tuesday, April 25, 2006, 2:30 pm-3:00 pm

An Introduction to UCI Campus Architecture

LOWELL HABEL

Communications Consultant

Lowell Habel has been focusing upon effective communication skills for the past fifteen years in various capacities. As a corporate communications consultant, he works with employees at all levels to enhance their overall communication with others (one-to-one and group). Training is tailored to each employee's specific needs and includes polishing existing communication skills, and/or developing additional ones which will increase job productivity and personal satisfaction. Mediation between supervisors and subordinates is an area of expertise. Focus areas include: Active Listening, Conflict Resolution, Empowerment, Leadership, Customer Service, Team Building, Assertiveness and Nonverbal Communication. Recent organizations that have benefitted from his training include Arthur Andersen LLP, ARCO, O'Melveny & Meyers, Home Depot, Boeing, City of Los Angeles, Wells Fargo Bank, Hughes Aircraft, Toyota Motor Sales, Nordstrom, TMT Engineering, Sir Speedy Printing, Disneyland and Cedars Sinai.

Lowell also provides consulting services to school and college districts. Currently, he is conducting on-going communication workshops for classified employees of the Santa Monica-Malibu Unified School District. Recently, he conducted "Effectively Communicating on the Job" half-day seminars for employees at the Coast Community College District administrative offices, as well as for classified employees at Golden West, Orange Coast and Coastline Community Colleges. Over the past year, he has also worked with college instructors at Santa Monica and Orange Coast Colleges where he presented "Teacher as Motivator" workshops.

Lowell recently conducted a retreat for the Saddleback Community College District Board of Trustees focusing on leadership and group communication. In attendance at this six hour retreat were the trustees, the district's chancellor, three vice-chancellors, and the presidents of Irvine Valley and Saddleback Colleges. A follow-up retreat was also held. Lowell also has worked with the State Chancellor of the California Community Colleges to organize and facilitate a two day retreat for the 18 members of the newly established Community College State Chancellor's Consultation Council. Lowell also just conducted training at an all day retreat for Irvine Valley College's certificated administrators, classified managers and school chairs.

Lowell teaches communication courses at the Community College and University level. Over the past 15 years, Lowell has been an adjunct instructor at the following Community Colleges: Santa Barbara City, Santa Monica, West Los Angeles, Pasadena City, Glendale, Rancho Santiago, Golden West, Saddleback and Orange Coast. This fall, he is teaching a "Participatory Leadership" course for Ithaca College (Los Angeles location). In addition, he is teaching "The Dynamics of Interpersonal Communication in Organizations" course at UCLA and UCI as part of the Business and Corporate Management Extension offerings.

Lowell enjoys speaking to business groups and local organizations. Recent speeches were entitled: Effective Leadership, Enhancing Creativity and Critical Thinking, Enhancing Customer Service, The Positive Effects of Assertiveness, The Impact of our Communication Upon our Children. Over the past year, Lowell has conducted five all day workshops entitled "Dealing with Difficult People Tactfully."

This is another one of his areas of expertise.

Lowell is a graduate of the University of California, Santa Barbara, with a Master's Degree in Communication. He lives in Irvine, California.

SESSION:

Monday, April 24, 2006, 3:00 pm-4:30 pm

The Video Camera is Always On (Communicating Non-Verbally)

ODESSA JOHNSON

Regent, University of California

UC Regent Odessa Johnson is the Dean Emerita of Community Education at Modesto Junior College and a member of the Modesto City Schools Board of Education. A Regent since 1999, Johnson has over 25 years experience in community college education particularly in the area of life-long learning. She has served as Assistant Dean of Education at Modesto Junior College, and previous to that was a counselor, career center specialist, instructor and director of community education. She received her B.A. from Tennessee State University and M.A. from Columbia University.

SESSION:

Monday, April 24, 2006, 10:45 am-11:45 am

UC from a Regent's Perspective

HANS KEIRSTEAD

Associate Professor, Reeve-Irvine Research Center, UC Irvine

Professional Background (for introductions):

Dr. Hans S. Keirstead is an Associate Professor at the Reeve-Irvine Research Center, at the University of California at Irvine. The Canadian-born neuroscientist received his Ph.D. from the University of British Columbia in Vancouver, Canada. His Ph.D. thesis concerned his invention of a novel method for regenerating damaged spinal cords, and formed the basis of several worldwide patents as well as the formation of a company in 1999 to bring this treatment towards clinical trials. This work constituted the first demonstration of functional regeneration of the injured adult spinal cord, and for his achievements he received the Cameron Award for the outstanding Ph.D. thesis in Canada. Hans then moved to Cambridge, England, where he conducted 4 years of post-doctoral studies at the University of Cambridge furthering his studies of spinal cord injury and beginning studies of multiple sclerosis. He was awarded Canadian and British Fellowships to support this work. He received the distinct honor of election to two senior academic posts, Fellow of the Governing Body of Downing College, and Senate Member of the University of Cambridge, and was the youngest member to be elected to those positions. In 2000, Hans became an Assistant Professor in the Reeve-Irvine Research Center at the University of California, Irvine. The Reeve-Irvine Research Center, founded by the late Christopher Reeve and philanthropist Joan Irvine, is a leading center for spinal cord injury research. Hans directs a large team investigating the cellular biology and treatment of spinal cord trauma, research that also has significance for multiple sclerosis and other diseases of the nervous system. In order to bring his treatments to clinical trials, he has founded or partnered with biotechnology companies to fund and conduct pre-clinical and clinical development. Hans was recently awarded the Distinguished Assistant Professor Award, the UCI Academic Senate's highest honor, and thereafter promoted to Associate Professor.

Research:

The focus of the Keirstead laboratory is the development of strategies to limit regeneration and enhance regeneration after spinal cord injury, of both axons and myelin. The laboratory is investigating strategies to reduce or eliminate the post traumatic enlargement of spinal cord injury sites that normally occurs after traumatic injury. The laboratory has developed an injection-based therapy that significantly decreased tissue loss if administered soon after

traumatic injury. Human reagents necessary for clinical trials have been generated, and a clinical trial using this approach began in mid-2005. The Keirstead laboratory also investigates cell transplantation therapy for spinal cord injury, and was the first lab in North America to garner federally-approved embryonic stem cells for spinal cord research. The laboratory has focused on myelin restoration following spinal cord injury, and demonstrated that oligodendrocyte progenitor transplantation therapy can restore lost function, including the ability of coordinated walking, to spinal cord injured rats. This work is the basis of a therapy that is currently being developed for clinical trials, which is scheduled to begin in mid-2006. The laboratory is generating other cell populations that may benefit chronic spinal cord injury, and also researching means to eliminate the glial scar that forms after spinal cord injury and in multiple sclerosis.

SESSION:

Tuesday, April 25, 2006, 1:30 pm-2:30 pm

Developing Strategies for the Treatment of Spinal Cord Injury

LUBBE LEVIN

Assistant Vice Chancellor, Human Resources, UC Los Angeles

Lubbe Levin was appointed as Assistant Vice Chancellor for Campus Human Resources at UCLA in April 2002. In this role she is responsible for providing strategic and policy leadership for the full range of human resource activities at the campus.

Prior to joining UCLA, she served as the Assistant Vice President for Policy, Planning and Research in Human Resources and Benefits for the University of California systemwide. Her responsibilities encompassed policy development, strategic planning, legislative affairs, best practices research, and constituent relations with faculty and staff advisory groups. Previous positions she has held with the University of California include serving as Assistant Vice President--Human Resources, Assistant Vice President--Employee and Labor Relations, Assistant Vice President--Academic and Staff Employee Relations, and Director of Academic Personnel Policy. She did groundbreaking work in such areas as labor relations policy, leadership development and training, organizational change, reward and recognition programs, diversity initiatives, domestic partner benefits, and led efforts to restructure the human resource policy system. Between 1991 and 2001, she also served as program director for the University of California Management Institute.

Dr. Levin received her Ph.D. and M.A. from UC Berkeley in French Literature and an A.B. with Great Distinction from Stanford University. Her academic background includes serving on the faculty at Washington University in St. Louis.

SESSION:

Tuesday, April 25, 2006, 9:30 am-10:30 am

UC Human Resources Issues from a Campus Perspective

MARK LUSNAR

President, Vertical Quest Consulting

Mark Lusnar, PhD, founding principal of Vertical Quest, is a highly respected consultant, trainer, and educator with 15 years of organizational, entrepreneurial and training experience. During his professional career, he has held senior-level roles in consulting, leadership development, financial services, and operations. His professional expertise and educational credentials make him uniquely qualified to deliver exceptional programs based in theory, supported by research, and tested in real-world business environments.

As a consultant, Mark has worked with individuals, teams and organizations seeking to improve their bottom-line performance and achieve professional and personal goals. Engagements often involve strategic planning, executive coaching, leadership training, teambuilding, organizational and individual assessment, and meeting facilitation.

As an educator, Mark has taught a wide range of graduate-level courses including Strategic Leadership, Organizational Behavior, Negotiation, and Interpersonal Relations. He currently serves as an Adjunct Professor in the College of Professional Studies at the University of San Francisco and in the Executive MBA Program at Dominican University of California. He previously taught in the Executive MBA programs of Northern Illinois University and Loyola University of Chicago.

Mark earned his doctorate in Applied Social Psychology from Loyola University of Chicago, his MBA from the University of Notre Dame, and his Masters degree in Counseling Psychology as well as his Bachelor's degree in Management from Loyola Marymount University in Los Angeles, CA. He is also a member of the American Society for Training & Development, Society of Human Resource Management, Society for Industrial and Organizational Psychology, and the Academy of Management.

SESSION:

Wednesday, April 26, 2006, 8:30 am-11:30 am

A Day in a Manager's Life: Tools for Overcoming Obstacles and Performance Issues

BOB MILLER

Principal, Mercer Human Resource Consulting

Bob Miller is a Principal in Mercer's San Francisco office and serves as a Client Relationship Manager for a number of the office's most important clients. Bob has over 37 years of HR experience in industry and consulting with particular emphasis in developing human resources strategy, compensation and benefits management and executive compensation. He has held the top compensation and benefits positions at Bechtel Group, Inc. and at Pacific Telesis Group, as well as senior compensation positions at Varian Associates and Bank of America. He also led a compensation and organization effectiveness practice in Northern California for another major human resources consulting firm. Bob served eight years on the Board of Directors and was Chair of the Board of WorldatWork (formerly ACA). He is a former member of the Compensation and Benefits Committee of the Society for Human Resources Management, and a former Director of the Pacific Business Group on Health. He is a frequent speaker for the Conference Board and for WorldatWork. Currently, Bob serves as a faculty member for WorldatWork's introductory and advanced courses on executive compensation.

SESSION:

Monday, April 24, 2006, 1:15 pm-2:45 pm

Total Remuneration and Beyond

DAVID MILLER

Staff Advisor, Regents' Committee on Grounds and Buildings, UC Office of the President

See [UCOP website](#).

SESSION:

Monday, April 24, 2006, 9:45 am-10:45 am

It was a Train, and Now it's a Plane - Take-off of the Pilot Program: Staff Advisors to the Regents

PERRIN PELLEGRIN

Campus Sustainability Coordinator, UC Santa Barbara

Perrin Pellegrin is the Campus Sustainability Manager for the University of California, Santa Barbara. As Sustainability Manager, Ms. Pellegrin works with project managers, building committees, and design teams to ensure that the U.S. Green Building Council's

(USGBC's) Leadership in Energy and Environmental Design (LEED) guidelines are met in all new campus construction projects.

Ms. Pellegrin, a LEED Accredited Professional, is piloting the LEED for Existing Buildings program on campus and is developing the overarching policy implementation with a coalition of individuals and departments on the campus and was recently elected onto the USGBC's LEED for Existing Buildings Core Committee.

Ms. Pellegrin is also the project manager for the development of the Campus Sustainability Plan and was recently elected to serve on the USGBC's LEED for Existing Building Core Committee.

Prior to being named Campus Sustainability Manager, Ms. Pellegrin was the Special Projects Coordinator for the Donald Bren School of Environmental Science & Management at UCSB. She participated in the formal assessment and report of all the sustainable features used in the design and construction of the School's Donald Bren Hall, which opened in April 2002 with a Platinum LEEDTM 1.0 rating from the USGBC-its highest designation. Bren Hall is being used as a model for sustainable design and construction on other campuses nationwide.

Ms. Pellegrin gives regular presentations on Bren Hall and sustainable building practices, and is a contributing member of the intercampus Sustainability Committee formed by UCSB to study how best to "green" the entire campus.

Ms. Pellegrin graduated from UC Santa Barbara in 2000 with a BA in Political Science.

SESSION:

Tuesday, April 25, 2006, 10:45 am-12:00 pm

Presentation on Sustainability

SUSAN SCHULTZ

Chair, 2005-2006 UC Academic Business Officers Group

Susan Schultz, the Chair of ABOG Systemwide, is a Management Services Officer IV in the UCSF Department of Preventive & Restorative Dental Sciences. A graduate of UCSB with a BA in Communications, Susan Schultz worked at UCLA for 3 years before transferring to UCSF. Susan has worked as a MSO in the UCSF School of Dentistry for the past 11 years. Susan co-chaired UCSF ABOG in 2000-2001, received the Chancellor's Award for Exceptional University Management in 2003 and is currently pursuing her MBA.

SESSION:

Monday, April 24, 2006, 8:15 am-8:30 am

Welcome and Announcements

RANDY SCOTT

Executive Director, Human Resources and Benefits Policy and Program Design, UC Office of the President

Randolph (Randy) Scott is Executive Director of Human Resources and Benefits Policy and Program Design. Previously, he served as Chief Human Resources Officer at Lawrence Berkeley National Laboratory. Scott began his career in human resources at Diamond Shamrock Corporation and then J.C. Penney. He then moved to the medical carrier side, first with Alliance Blue Cross Blue Shield and then Kaiser Permanente, providing leadership for all human resources functions. Prior to joining the Lawrence Berkeley Lab, Scott was the Senior Human Resources Executive for the California division of Kaiser Permanente. Scott currently serves as President-elect of the Northern California Human Resource Management Association and is Vice President and Board Trustee of the San Francisco Fine Arts Museums. He has a B.A. in liberal arts from West Virginia College and a master's in educational administration from West Virginia University.

SESSION:

Monday, April 24, 2006, 1:15 pm-2:45 pm

Current Issues in Human Resources and Benefits**CAROL TOMLINSON-KEASEY***Chancellor, UC Merced*

Dr. Carol Tomlinson-Keasey received her B.A. from Pennsylvania State University, her M.S. from Iowa State University majoring in Psychology, and her Ph.D. from the University of California at Berkeley in Developmental Psychology. She has also studied at the Institute of Behavioral Genetics at the University of Colorado.

Dr. Tomlinson-Keasey was a faculty member at UC Riverside and left to take an administrative position at UC Davis where she was the Vice Provost for Academic Planning and Personnel and the Dean of the College of Letters and Science. Before her appointment as Chancellor she was the Vice Provost for Academic Initiatives at the Office of the President of the UC system. In this position, she served as the Senior Associate to the President for the 10th campus, helped launch the California Virtual University and planned the academic strategy and building for the UC Center in Washington.

As a scholar, she has authored and co-authored numerous books and dozens of articles dealing with cognitive development, how gifted children realize their cognitive potential, and with the career development of women.

SESSION:

Tuesday, April 25, 2006, 8:30 am-9:30 am

UC Marced: A Perfect 10!**LINDA WILLIAMS***Associate President, UC Office of the President*

Linda Morris Williams was appointed Associate President for the University of California Office of the President (UCOP) in October 2003. As the senior-most administrative and policy advisor to UC President Robert C. Dynes, Williams is at the helm of what is widely considered one of the world's finest public research universities. The University of California (UC) system encompasses ten campuses, five medical centers, more than 200,000 students, 160,000 faculty and staff, and 1.2 million living alumni.

Williams is a 17-year veteran of the UC system and has earned a reputation as a highly capable and personable administrator, who has made significant contributions in identifying and addressing the needs of staff throughout the University. In addition, to championing improved relations between the University and its staff and other internal groups, Williams has been instrumental in the University's efforts to build strong ties with a range of community groups, non-profits and organizations outside of the UC sphere.

Williams began her service at the University of California, San Diego (UCSD) in 1988 as the office manager for the Office of Capital Planning & Budgeting. In 1992, Williams accepted the position of Management Services Officer for UCSD's Graduate School of International Relations & Pacific Studies. In 1996, Williams accepted a fellowship in the Office of the Senior Vice Chancellor of Academic Affairs at UCSD, and was soon thereafter appointed Director of Administration for Academic Affairs at UCSD. In 1997, Williams was appointed Associate Chancellor at UCSD.

In her role as Associate Chancellor, Williams served as a member of the Chancellor's Cabinet, supporting the Chancellor in all areas relating to University activities. Williams administered hundreds of employees and multiple programmatic missions, providing oversight over the Chancellor's Office, Office of Sexual Harassment Prevention & Policy, Office of the Ombuds, Cross Cultural Center, Women's Center, Lesbian Gay Bi-sexual Transgender Resource Office, and University House. Williams quickly became a respected

administrative leader and invaluable asset to the UCSD campus, receiving multiple staff appreciation and leadership awards from her colleagues. In 2003, the San Diego County Board of Education echoed their sentiments by honoring Williams with the Visionary Leadership Award. Williams was honored in April 2005 by CityFlight Media Network as One of the Ten Most Influential African Americans in the bay area.

As Associate Chancellor, Williams also served as the Chancellor's primary liaison with community organizations, governmental agencies, and other non-profit organizations in the San Diego area. During this time, Williams served on the Board of Directors for the San Diego Urban League, the Southeastern Community Theatre, and the Black Ensemble Theatre. Williams has been a member of the Southern California Women in Higher Education ACE Network since 2002. Williams has most recently been appointed to the Board of Directors for the Berkeley YWCA.

Since assuming the role of Associate President for UC, Williams has played an instrumental role in driving President Dynes' agenda and the recruitment and selection of University leaders, including two new campus Chancellors.

Linda has one daughter, Ebony, a 2004 graduate of Northeastern University in Boston.

SESSION:

Monday, April 24, 2006, 8:30 am-9:30 am

From Campus to UCOP or From Kansas to OZ -- An Insider's Perspective

[Home](#) | [Annual Conference](#) | [Steering Committee](#) | [History](#) | [Other](#) | [About](#)